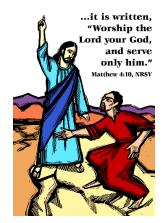
January 2019





# SPIRIT

SALEM LUTHERAN CHURCH A Reconciling in Christ (RIC) Congregation

**All Things NEW!** 

"...'See, I am making all things new....these words are trustworthy and true." [Revelation 21:5] during those 60 years, God's creation has continued to change and transform. Nuclear families are no longer the norm, church

It's a new year! And God is already at work doing a new thing!

The truth is, God is ALWAYS doing a new thing. The God whom we proclaim is One who not only performs acts of creation, but whose very nature is creation itself. God is always creating and God's creation – from a blade of grass to a human being to a star – is always in process – never standing still and never staying the same, but always, always growing and changing.

Back in the 1950s the world had changed. World War II was over, and the GI bill provided returning veterans with educational opportunities many had only dreamed of before. These (mostly) men married and the couples had children, and good incomes along with the affordability of the automobile allowed many families to move out of the cities into the newly developing suburbs. Church was still the primary place of social connection, and as families grew, so did church attendance.

Salem was part of this trend, and the congregation's swelling numbers could no longer be contained within the walls of its red brick building on lower Park Avenue. Neither was there room for all the cars. And so Salem, like so many other congregations sold their building and purchased property in the newly developing sub-

What's Inside
Salem
Calendar3
Worship Assistants4
Birthdays5
Prayer List5
Parish Nurse9

#### Wider Church

Faith in Action	19
Global Links	20

urban landscape. But unlike most congregations, Salem did not erect a traditional building but went with a design that was ahead of its time, with a design that defied tradition and with technology that was cutting edge.

That building has served us well for over 60 years, but

during those 60 years, God's creation has continued to change and transform. Nuclear families are no longer the norm, church is no longer the primary place of social connection, and more than 75% of people in New England claim no religious affiliation.

Some lament the fact that the Christian Church is dying, but the central message of the Christian faith has always been that out of death God brings new life. By many metrics, Salem may look like it's dying, but that's simply an illusion born of fear. We still have a healthy endowment and our building and property are a multimillion asset. The truth is that God is already at work making us new and if we do what God calls us to do, we will not only survive but will lead the way into a whole new era of Christianity, just as we did back in the 1950s.

Your Council, your Sustainability Task Force, and your LIGHT teams have been hard at work all year discerning where it is that God is calling us, and gathering together the tools we need to move us forward in faith. Moving to 3160 Park Avenue was incredibly exciting, and the next 2 years promise even more adventure & joy. Please join us at the adult forums to hear all about the ways God is at work here at Salem:

- Jan 13<sup>th</sup> "Where Is God Leading Us?" President Ray Lansing leads us in a discussion of Salem's future
- Jan 20<sup>th</sup> "Encountering God" Come join Pastor Marjo & Mark Adamy in planning 9:30 worship for February/March
- Jan 27<sup>th</sup> "Living in Faith" The Finance Committee invites you to a review of Salem's proposed budget for 2019
- **Feb 3**<sup>rd</sup> Congregational meeting All voting members are urged to attend our February semi-annual meeting, followed by our annual Chili Cook-Off, sponsored by our Youth to raise money for Workcamp 2019.

**Blessings abundant!** 

Pastor Marjo

We are a community of Christian disciples called by the Holy Spirit. In response to God's transforming love, we share our JOY through praise and service.

#### SALEM LUTHERAN CHURCH

3160 Park Avenue Bridgeport, Connecticut 06604 Phone (203) 336-3300 • Fax (203) 336-8813

Website - www.salembridgeport.org

Facebook - www.facebook.com/SalemBridgeport/

#### **Church Office Hours**

Monday to Friday 9:00 a.m. to 3:00 p.m.

#### **Worship Services**

9:30am Traditional Worship 4:30pm SNAC Sunday Night Alive Dinner Church

#### Salem's Staff

The Rev. Marjo Anderson, Pastor Cell Phone (203) 982-3441 marjoanderson@aol.com

Mark Adamy, Music Director adameus7@aol.com

Karl Kraft, Office Manager Office Phone (203) 336-3300 salemsec123@sbcglobal.net

Jennifer Reyes, Sexton Pablo, Cruz, Sexton Office Phone (203) 336-3300, ext. 10

> Elizabeth Frohrip, Deacon Home Phone (203) 683-7460 salemaim123@sbcglobal.net (on disability leave)

Newsletter deadline is the 15th of each month unless otherwise noted in the monthly calendar.

Next deadline date is January 15th for the February issue!

Email submissions to salemsec123@sbcglobal.net

### **LEADERSHIP AT SALEM**

#### COUNCIL

Marjo Anderson, Pastor – marjoanderson@aol.com Ray Lansing, President – raylansing@yahoo.com Ray Anderson, Vice-President– andersray4@gmail.com Nancy Headford, Secretary – nancy9881@att.net Frank Dukenski, Treasurer – fdukenski@aol.com Katie Adams – keadams333@gmail.com Steve Kuczo, Staff Support – skuczo@aol.com Noah Lansing, Youth – lansingnoah@yahoo.com Cindy Roberts - robjcrb@gmail.com Kaitlyn Rosa, Youth – krosa2000@gmail.com Emily Sokoloski – emilysokoloski@gmail.com Tracey Wilkins, Staff Support – traelwil@gmail.com Bill Winter, Property – wjwinter@optonline.net

#### SUSTAINABILITY TASK FORCE

Pastor Marjo Anderson – marjoanderson@aol.com Frank Dukenski – fdukenski@aol.com Ray Anderson – andersray4@gmail.com Liz Bales – the2bales@gmail.com Sandra Brown – sjbrown@snet.net John Bryk – jbryk@znclaw.com Richard Lansing – rlansing@optonline.net Cliff LaRose – trevclif@att.net Jean Larson – tjcklarson@sbcglobal.net Bruce Tomasko – bltomasko@yahoo.com John Wilkins – about2bike@gmail.com

#### LIGHT –

Leaders Inviting Growth through Hope for Tomorrow

#### Source Team:

Pastor Marjo Anderson – marjoanderson@aol.com Ray Lansing – raylansing@yahoo.com Tracey Wilkins – traelwil@gmail.com Bill Winter – wjwinter@optonline.net Tom Larson – tjcklarson@sbcglobal.net

#### **Reflection Team:**

Katie Adams – keadams333@gmail.com Jean Larson – tjcklarson@sbcglobal.net Frank Dukenski – fdukenski@aol.com Joel Hintz – brondle@aol.com



### January 2019 Salem Lutheran Church



SUN	MON	TUE 1 New Year's Day Office Closed		THU 3 • 7pm Lutheran/Pentecostal Bible Study • 7:30pm Choir	FRI 4	SAT 5
6 Epiphany 9:30am Worship 10:30am Coffee Hour 10:45am Adult Forum 4:30pm SNAC Dinner Church	7 ● 6pm Staff Support	8 • 9:30am Pastors' Text Study • 11:30am Pastors' Book Group • 7pm Talk Tuesdays at Brewport		10 • 8:30am Pantry Setup • 4pm Food Pantry • 4:30pm Music Theatre Thursday • 6pm Music Theatre Thursday Meal • 7pm Lutheran/Pentecostal Bible Study • 7:30pm Choir	11	12 • 8am Meri's Breakfast
13 Baptism of Our Lord 9 :30am Worship 10:30am Coffee Hour 10:45am Adult Forum 4:30pm SNAC Dinner Church	14 • 6:30pm Social Ministry	15 • 9:30am Pastors' Text Study • 7pm Talk Tuesdays at Brewport	16	17 • 4:30pm Music Theatre Thursday • 6pm Music Theatre Thursday Meal • 7pm Lutheran/Pentecostal Bible Study • 7:30pm Choir	18 Confession of Peter	19 • 11am Inner-View Chat n Chew
20 Epiphany 2 • 9:30am Worship • 10:30am Coffee Hour • 10:45am Adult Forum • 4:30pm SNAC Dinner Church	21 Martin Luther King Jr Office Closed 6 6:30pm Finance Committee 7 7:30pm Executive Committee	22 • 9:30am Pastors' Text Study • 7pm Talk Tuesdays at Brewport		24 • 8:30am Pantry Setup • 4pm Food Pantry • 4:30pm Music Theatre Thursday • 6pm Music Theatre Thursday Meal • 7pm Lutheran/Pentecostal Bible Study • 7:30pm Choir	25 Conversion of Paul	26
27 Epiphany 3 • 9:30am Worship • 10:30am Coffee Hour • 10:45am Adult Forum • 4:30pm SNAC Dinner Church	28 • 7pm Council	29 • 9:30am Pastors' Text Study • 7pm Talk Tuesdays at Brewport		31 • 4:30pm Music Theatre Thursday • 6pm Music Theatre Thursday Meal • 7pm Lutheran/Pentecostal Bible Study • 7:30pm Choir		Community Room Sun 6:45 SLAA Mon 7:30 Boy Scouts Tue 7:00 STEP





### **SALEM LUTHERAN CHURCH**

### December, 2018

	Jan 6	Jan 13	Jan 20	Jan 27
Assisting Minister		Bruce Tomasko	Anita Papp	
Lector/Communion Minister		Diane Tomasko	Sandra Brown	
Altar Prep Team	Bob Reichelt Chris Wolff	Bob Reichelt Chris Wolff	Nancy D'Andrea Emily Sokoloski	Nancy D'Andrea Emily Sokoloski
Ushers	Samantha Baronavksi	Joe Bales John Bryk	Rich & Carol Lansing	Ray & Eileen Anderson
Flowers Given By				Sandra Brown
Coffee Hour				
Tellers	Ray Anderson Dale Danowski	Nancy Headford Bill Winter	Emily Sokoloski Tracey Wilkins	Katie Adams Rich Kenyon

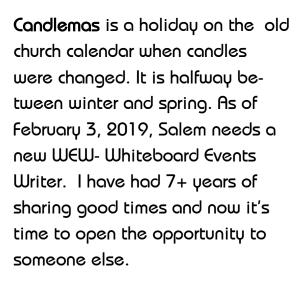
You can now signup online for Sunday morning Worship Assistants. You can signup to be the Assisting Minister or Lector/Communion Minister. The signup sheet is for November to December, 2018.

If you're reading this online click here for the signup sheet.

You can also call the church office to signup

Coffee hour hosts are needed for January 6th and after. PLEASE contact Linda Bryk to secure a date for coffee hour. Coffee hour is a wonderful tradition at Salem. It gives all of us a chance for fellowship among our members. Thank you for your continued support. Contact Linda at (203) 268-8008, or email her at momryk@yahoo.com.

Haley Danowski	2
-	
Iris Murphy	
Joseph Jambriska	3
David Larson	5
Marjorie Shapleigh	7
Elissa Velez	9
Allison Bryk	11
Barbro Lund	11
Kristin Schulz	21
Tiffany Claus	24
Eliana Llanos	24
Michael Lange	27
Elizabeth Bales	28
Jeff Johnson	29
Christiane Wolff	31



See Grace Dukenski for details.



2019 Blood Pressure Screening Dates

Jan 13	Jul tba
Feb 3	Aug tba
Mar 10	Sep 8
Apr 14	Oct 13
May 5	Nov 10
Jun 2	Dec 8

### The following people have asked for healing, help, guidance or comfort.

Joan B Marge S Barbara B Sam B Erick D Grace D Hannah & Joseph Bob H Dennis H Sylvitha Jay Jinny L Derm L Mike R Jane M Jana B William S

Daphne B Peter K Bobby W Anna Barbara James S Sarah R Brooks A Angie Liz F. Hazel P



### We Are Grateful

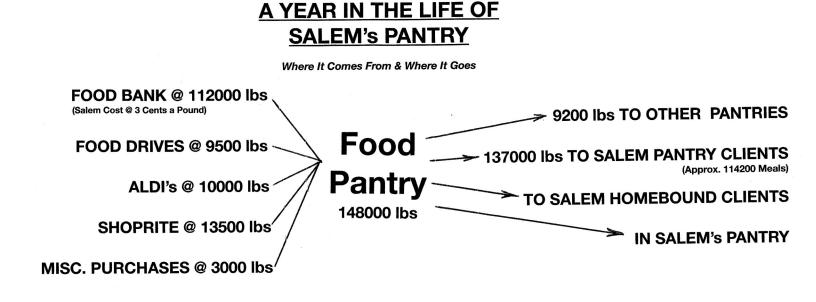
Food Pantry

Thrivent

#### Youth Fund

All those cookie and baked goods lovers!

Designated Gipts





"I made a New Year's resolution to eat broccoli. If I can't stand it, I'll give it up for Lent."

Salem's Youth Group is having a Cinnamon Bun fundraiser January 27, 2019! Each tin will cost \$8. Please place your order by Wednesday, January 23rd using the below order form. Cinnamon bun pick up will be Sunday, January 27th after the 9:30 service or at dinner church. Contact Janice Lansing with any questions at janicelansing@yahoo.com or 203-502-8222. Please help support the trips the Youth Group takes and order a tin or 2!

#### Salem Lutheran Church Youth Group's Delicious Youth Made Cinnamon Buns Order Form



Preorder by Wednesday, January 23rd for Pick up on Sunday, January 27th Available for pick up after 9:30 am service or at 4:30 pm dinner church Questions Contact Janice Lansing at janicelansing@yahoo.com or 203-502-8222

----- \* Please Detach here and mail or bring to \*-------

Salem Lutheran Church, 3160 Park Avenue, Bridgeport, CT 06604 **ATTN: Janice Lansing** Please make check payable to Salem Lutheran Church and note Youth Fundraising

Quantity	Price Per 8"	Will come with Glaze	Total Due
	Round Container	unless you request	
		"no glaze" below	

			<u>"no glaze" below</u>	
		\$8		
		\$8		
Name	:			

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

I do not wish to buy buns but do want to support the Salem Youth Group: \$

# Join us for a Chili Cook-Off

February 3, 2019 after the semiannual meeting 11:00am – 1:30



Salem Lutheran youth group invites you to a chili cook-off on February 3rd, right after the semi-annual meeting around 11:00 A.M. in the Lounge. For \$8, you will get an all you can eat chili lunch! Enter a chili for judging or just come and eat!

Help us judge the chili cook-off winners ranging from Best Chili Chef, hottest, most unique, and a best runner up. So come out to support our youth trips and enter to win the Best Chili Chef title!

Please let us know if you're bringing chili! Contact Mary Anne Caragol at (203) 521-3752 or e-mail Mary Anne at ladyblackieking@optonline.net to register. \*If bringing a chili, please bring in a crock pot with ingredient list.

> Salem Lutheran Church - Lounge 3160 Park Ave Bridgeport, CT 06604

### Don't Develop "Sleep Deprivation"

Everyone needs sleep. School children and teens should get around 10 hours of sleep. Adults need 7-8 hours of sleep per the CDC. According to the National Sleep Foundation, a lack of sleep can result in the following:

- Severe fatigue, depression, and memory loss
- Inability to concentrate, listen, learn, and problem solve
- Impatience, poor judgement, and aggressiveness
- Increased likelihood of contracting illnesses, including colds and the flu
- Poor Nutritional choices, increasing the likelihood of weight gain

Here are some practical tips to help you fall asleep and stay asleep:



- Make time to relax and prepare for sleep
- Don't eat, drink or exercise within an hour before bedtime. Candy, soda, caffeine can cause insomnia
- Switch off the TV and electronic gadgets such as Smartphones, computers, and gaming systems one hour prior to bedtime
- Go to bed at the same time every night
- Keep the house at a comfortable sleeping temperature
- Find a comfortable sleeping position. Have a mattress and pillow that is correct for you
- Minimize allergens in your bedroom by washing bedding weekly, using protective allergy-proof encasings, and not sleeping with a pet if allergic.

Summarized from an article from "Allergy & Asthma Today", Fall, 2015

### Medicare Wellness Visit

If you have just gone on Medicare you can have a free medicare wellness visit. This visit will create a personalized prevention plan for you. For more information ask your doctor about this program or contact Jennifer Dzney from St Vincent's Physician Support Services.

Call: (203) 382-2389 and leave a voice mail message.

### **Depression: Common and Treatable**

Major depression is one of the most common mental illnesses, affecting 6.7% of Americans. Depression causes people to lose pleasure from daily life, complicates other medical conditions, and may lead to suicide. It can occur to anyone at any age. Only about a third of those suffering from severe depression seek treatment from a mental health professional. The others resist treatment believing depression is not serious, or they can treat themselves, or it is just a personal weakness.

If you have five or more of the following symptoms for two weeks or more, you could have clinical depression and should see your doctor.

- Persistent sad, anxious or "empty" mood or are restless and irritable
- Sleeping too much or too little, waking in the middle of the night or early morning
- Loss of energy or fatigue
- Significant change in appetite and weight
- · Loss of pleasure and interest in activities once enjoyed
- Persistent physical symptoms that do not respond to treatment
- Difficulty in concentrating, remembering or making decisions
- Feeling guilty, hopeless or worthless
- Having thoughts of suicide or death

There are seven general causes associated with Clinical Depression.

- Biological People may have too little or too much of a brain chemical called "neurotransmitters"
- Cognitive People with negative thinking patterns and low self-esteem
- **Gender** More women experience depression believed to be due to hormonal changes during mentruation, pregnancy, childbirth and menopause
- **Co-occurrence** linked to illnesses such as heart disease, cancer, Parkinson's, diabetes, Alzheimer's and hormonal disorders
- Medications as a side effect from some medications
- Genetics family history of depression
- Situational Difficult life events such as death of a loved one, divorce and financial problems

Depression must be treated by a physician or qualified mental health professional. The most commonly used treatments are antidepressant medication, psychotherapy or a combination of the two. Treatment choice depends on the pattern, severity, persistence of depressive symptoms and the history of the illness. Early treatment is more effective and helps prevent the likelihood of serious recurrences.

## CHRISTMAS GIFTS

With a \$250 grant from Thrivent plus the seventy items donated from our church family, we were able to complete twenty-one gift bags for the Seafarers. Each gift bag contained a woolen cap, a sweatshirt, three pairs of socks, a Thrivent t-shirt, and candies or nuts. The gift bags were assembled by Merlee Lange, Esther Kunin, and Carol Lansing. Carol and Merlee delivered the gift bags to Pastor Ruth Setaro in New Haven. Pastor Ruth gave out the twenty-one bags to twenty-one Seafarers the next day.



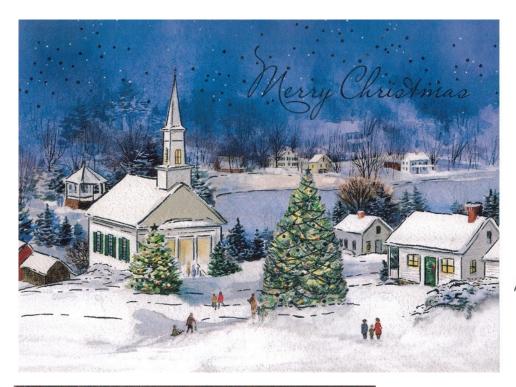






#### A Better 2018 Christmas for Those in Need

Thank you for the two grants of \$250 each from Thrivent and thank you to members of our Salem Church family. Merlee Lange, Helen Nordvall, and Carol Lansing bought toys, mittens, gloves, and hats for twenty-one children and clothes for fourteen adults. Sandra Brown, Helen Nordvall, Esther Kunin, Merlee Lange, and Carol Lansing wrapped the toys and clothes. Richard and Carol Lansing delivered the presents. Hopefully, this made a merrier Christmas for thirty-five Greater Bridgeport friends in need.



souther May the peace, love and joy of the Christmas season be yours throughout the year Chilip Passille





It's been a busy year for the Cotter Family. We moved to Canton, Ma early in the summer as Tim's company relocated to the seaport in Boston from New Haven, CT. Ryne started kindergarten this fall and Siena is in daycare three days a week while Katie works at a local hospital. Both kids are loving school and our new neighborhood! It's been an adventure for the whole family, but we are enjoying ourselves. If you are ever in the Boston area please give us a call. Wishing you and yours the happiest of holiday seasons! Merry Christmas and Happy New Year! Our new address: 12 Woodlock Rd Canton, Ma 02021

#### Dear Family and Friends,

We wish you a Merry Christmas, a Happy Hanukkah, a Happy New Year and all the best for the upcoming year.

This has been a special year for us. We're celebrating our 50th Wedding Anniversary all year long. Our joy has been amplified by many special events in our family's lives.





We started our year-long celebration in February with a oneweek cruise around Hawaii followed by a quiet week on Kauai. Less than a week later, we spent a week touring Disney World with Ryan's and Randy's families. Three weeks later we took our two oldest grandsons, Noah and Evan, to Cancun for a week. We flew twice to Wisconsin celebrating Carol's 50th Nursing School class reunion and Caitlyn's high school graduation. In July we visited Richard's mother in Tennessee. Recently we travelled through the northern Rocky Mountains for two weeks with our friends, Sandy and Jack Stephenson, visiting the national parks and monuments. We will conclude our celebration with a two-week trip to Cancun with friends in February.

We also celebrated events in the lives of our children and grandchildren. With Rick's family, we proudly celebrated the high school graduation of our eldest grandchild, Caitlyn. She is now attending Lawrence University in Wisconsin.

With Ray's family, we attended the confirmation of Evan at our church, Salem Lutheran.

With Ryan's family, we welcomed the arrival of our eighth grandchild, Amelia Rose Lansing. She was born on October

12, weighed 6 pounds ten ounces, and was 19 <sup>1</sup>/<sub>2</sub> inches. Carol and our niece, Lia,

went to visit Randy's



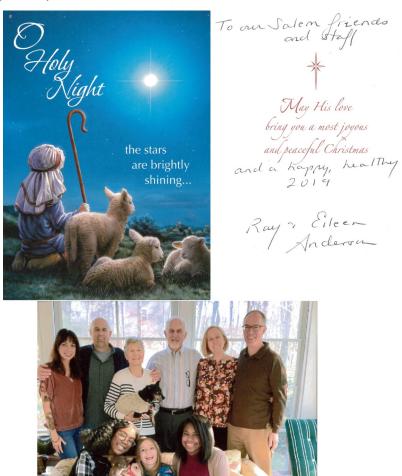
All eighteen of us will be together for Christmas in Connecticut.

family for Isabel's seventh birthday. Then their family came here from Florida to attend the wedding of Randy's best

Happy Holidays and our best wishes to you and your family in the new year.

Carol and Rich Lansing

friend, Misha Thomas.







**Calumet Lutheran Ministries** continues to be a wonderful, vibrant, and strong ministry that engages people of all ages and during every season of the year. Thank you for the part that you play in making sure Calumet can continue being the life-transforming ministry spot it has been for 60 years!

When the Lutherans bought this site back in 1959, I'm not sure anyone could have



imagined the growth that would take place, the number of lives that would be touched, and the sacred story lines that would take shape in people's lives due to the bold yet careful stewardship of this holy ground and holy ministry. Could they have envisioned that Calumet would become the place in New England that gathers the most Lutherans on a summer Sunday in the beautiful Outdoor Chapel? Could they have dreamt of the squeals of laughter and uproarious shouts of joy happening on a regular basis by the lakeshore while elsewhere it's just so challenging for a kid to simply be a kid? Could they have known that Calumet would come to play a vitally important role in the lives of young adults who identify Calumet as the best place on earth?







And could they have ever guessed that Calumet would become one of the leading outdoor ministries for the whole Lutheran Church? That it would receive support from hundreds and hundreds of people each year? That it would be among the most trusted ministries in New England?

I am so proud to be among the thousands of people who make up Calumet Nation. It brings me joy to be counted among the many, many, many individuals who share gifts, large or small, each and every year to keep this place strong and healthy. I am overjoyed to know that Calumet continues to be a place that depends on every single one participating however they can — that no one individual or entity can make the Calumet Spirit happen — that it takes the whole Church of New England to ensure all of the goodness that exudes from this place. God is at work in this place. The love of Jesus which is a gift for every single one is felt through this place. The Spirit is alive in the hearts of children in summertime cabins, families around campground campfires, older adults at seasonal Lutherhostels, women and men at annual retreats, confirmation classes building relationships at weekend events, youth groups skating on a frozen lake, and quilters and knitters who are sharing their artistic and creative talents all year long.

Calumet receives your gifts with deep thanks & humility and promises to be excellent stewards of the money provided. Thanks for your help. It matters.

Sincerely,

Knute Ogren, Director of Development

Mailing Address: Calumet Lutheran Ministries, P.O. Box 236, W. Ossipee, NH 03890Website: www.calumet.orgPhone: 603 539 4773Email: ginger@calumet.org



#### The Council of Churches of Greater Bridgeport, Inc.

Leveraging Hope, Transforming Communities Service \* Dialogue \* Collaboration

October 15, 2018

As we wrapped up the first quarter of our new fiscal year, I'm writing to give you some updates on the work we're doing at The Council.

\* In August the FEED Center hired a new Chef/Instructor, Aditi Goswami, who brings a wealth of



experience with her own food based business. She is half way through our fifth 10 week CREATE Culinary Course, using the kitchen at Salem Lutheran Church in Bridgeport. Along with time spent in the kitchen, we now include classroom time devoted to helping our students develop interviewing and other essential soft skills. We are also establishing connections with local restaurants and other food businesses so we can offer internships and set up job interviews for the students immediately upon graduation.

### If you know any restauranteurs, caterers or other food business owners, and would be willing to introduce us to them, please let us know!

At the beginning of the semester, the Janus Center for Youth in Crisis interviewed and accepted 5 student interns from local colleges and universities. These students have joined our case

managers in working one on one with over 75 youth on a weekly basis, throughout this semester to keep them in school and out of the juvenile justice system.

Rosa Rosa, our case manager for clients re-entering the community after incarceration has had a very busy 3 months. She has already worked with over 45 clients one on one, 55 clients via support groups, and continues to do an amazing job helping people get on their feet!



#### It was great to see you at the fundraiser at the Discovery Museum, and are

**pleased to report that we raised \$20,000!** On that note, please know how grateful we are for <u>your</u> support! You make this ministry possible, and we are always working to help more people, more effectively on your behalf!

Sincerely,

Rev. Cass Shaw President and CEO

> Advocacy \* Food Access & Economic Development \* Ecumenical & Interfaith Re-Entry \* Youth in Crisis

> > 1718 Capitol Avenue · Bridgeport, Connecticut 06604-1531 Tel: 203.334.1121 · Fax: 203.367.8113 · www.ccgb.org

There's a LOT of need in our community, which means there's a LOT of work God is calling Salem to do. Read the information below, start dreaming about the difference we can make, and then pray for God's power and love to help bring our dreams into reality! - Pastor Marjo

#### **MEET ALICE**

### ALICE is a hardworking member of the community who is employed yet does not earn enough to afford the basic necessities of life.

ALICE earns above the federal poverty level, but does not earn enough to afford a bare-bones household budget of housing, child care, food, transportation, and health care. The United Way ALICE Reports use new measures to provide a more accurate picture of financial insecurity at the state, county, and municipal level.

#### WHAT DOES ALICE STAND FOR?

**ALICE** is a United Way acronym that stands for **A**sset Limited, Income Constrained, Employed.

ALICE is your child care worker, your parent on Social Security, the cashier at your supermarket, the gas attendant, the salesperson at your big box store, your waitress, a home health aide, an office clerk. AL-ICE cannot always pay the bills, has little or nothing in savings, and is forced to make tough choices such as deciding between quality child care or paying the rent. One unexpected car repair or medical bill can push these financially strapped families over the edge.

County	Fairfield	New Haven	Middlesex	New London	Windham	Tolland	Hartford	Litchfield
Total households	335,318	327,560	66002	105,113	44,734	54,068	350,369	74,105
Poverty (%)	8	11	9	9	14	9	11	6
ALICE (%)	<u>31</u>	33	23	30	24	24	29	27
Below ALICE Thresh-								
old	39	44	32	39	38	33	40	33
Above ALICE Thresh-								
old (%)	61	56	68	61	62	67	60	67

#### MISSION

Our mission is to make the invisible visible by shining a light on the true number of families struggling in the U.S. We aim to change the national dialogue about the impact on families, communities, and all of us when financial crisis is the norm for so many.

Traditional measures of poverty do not capture the magnitude of people who are struggling financially. Our new metric offers a better way to count and understand ALICE, and to ultimately inform policy decisions to affect positive change for this growing portion of our population

The United Way ALICE Project is a collaboration of United Ways in Connecticut, Florida, Hawai'i, Idaho, Indiana, Iowa, Louisiana, Maryland, Michigan, New Jersey, New York, Ohio, Oregon, Pennsylvania, Texas, Virginia, Washington, and Wisconsin

FOR MORE INFO GO TO: https://www.unitedwayalice.org/overview

#### THE UNITED WAY ALICE PROJECT

### The United Way *ALICE Project* is a nationwide effort to quantify and describe the number of households that are struggling financially.

The *Project* began as a pilot program in New Jersey, and has expanded to include 16 states, which represent nearly 40 percent of the U.S. population. United Way ALICE Reports use standardized measurements to calculate the cost of a bare-bones household budget in each county in <u>each state</u>, and to quantify the number of households that cannot afford even that. It is an alternative measure to the outdated Federal Poverty Level, which grossly underestimates the number of struggling families.

#### WHY THIS WORK MATTERS

#### The United Way ALICE Project raises awareness about a huge but hidden segment of our community that is struggling to afford basic necessities. The success of a community is directly related to the financial stability of its members.

Rent or electric bill? Food or prescription drug? For too many hardworking households, impossible decisions such as these are a way of life. When ALICE is forced to make difficult choices, the entire community faces consequences. The *ALICE Project* provides a framework and language for stakeholders to reassess public and corporate policies and implement changes that improve the lives of ALICE and their communities.

#### WHAT WE DO

#### 1. We Produce Reports

#### We provide unbiased data that is replicable, easily updated on a regular basis, and sensitive to local context.

Our reports contain data on household budgets, demographics, employment opportunities, housing affordability, public and private assistance, and other critical economic factors. They are presented in a conversational, accessible format that is easily accessed by businesses, government, nonprofits, academia, the press, and citizens. The *Project* also provides regular updates and special subject reports that drill down on specific issues.

#### 2. We Lead a Learning Community

### This is a forum for sharing experiences, developing best practices, and building broader impact and fundraising strategies.

The Learning Community is open to staff of all local United Ways in states involved in the United Way *ALICE Project*, their Research Advisory Committees, and invited community members. For more information about topics for our standard or customized webinars, <u>click here</u>

#### 3. We Build Action

### The ultimate goal is to stimulate action that will improve the financial stability of ALICE families and their communities.

The United Way *ALICE Project* places United Way at the center of community conversations on critical issues. Local United Ways involved in this effort are forging new relationships with community partners, educators, corporations, and government officials to identify opportunities and build strategies that support ALICE. ALICE data has been widely used in the education, government, nonprofit, health, policy and research arenas to better understand local economic condition and the demographics of our communities

#### You Think YOU'RE Stressed? For College Students It May Be Worse

#### SOME AWFUL STATISTICS ON COLLEGE STUDENT MENTAL HEALTH

from the National College Assessment (2017) 40.1% OF COLLEGE STUDENTS REPORT BEING SO DEPRESSED "IT'S DIFFICULT TO FUNCTION" 53.1% OF COLLEGE STUDENTS SAY THEY FEEL HOPELESS 61.4% OF COLLEGE STUDENTS SAY THEY EXPERIENCE "OVERWHELMING ENXIETY" 64.4% OF COLLEGE STUDENTS REPORT FEELING VERY LONELY 69.3%? OF COLLEGE STUDENTS SAY THEY FEEL "OVERWHELMED" BY ALL THEY HAVE TO DO **THIS IS REALLY BAD** 

#### INFORMAL SURVEY OF COLLEGE STUDENTS

"As I reflect on my time at college so far, I realize that I have not been able to get the most out of my experience here largely because of all the stress."
"People here are often too stressed to enjoy small pleasures...."
"There's little time at school to do the things I love, like read a book."
"There's a sort of social currency to being the busiest, to getting the least sleep..."
"We don't actually talk about things that are bothering us and it takes a real crisis for any of us to actually admit that something is wrong."

At Yale, one professor is using The Science of Positive Psychology & Behavioral Change to teach about the Science and Practice of the Good Life

4 TIPS from Professor Laurie R. Santos Professor of Psychology at Yale (who teaches "Psychology & the Good Life, the most popular class Yale has ever had)





#### TOP INSIGHT #1: YOUR MIND LIES TO YOU ABOUT WHAT WILL MAKE YOU HAPPY

It's not your house, or your car, or how much money you make. In terms of income, statistics (from a study by Danny Kahneman & Angus Deaton) say that happiness does increase with income, but only up to about \$75,000. After that it does nothing to effect happiness.

TOP INSIGHT #1: YOUR MIND LIES TO YOU ABOUT WHAT WILL MAKE YOU HAPPY It's not your house, or your car, or how much money you make. In terms of income, statistics (from a study by Danny Kahneman & Angus Deaton) say that happiness does increase with income, but only up to about \$75,000. After that it does nothing to effect happiness.

TOP INSIGHT #2: MAKE TIME FOR MAKING SOCIAL CONNECTIONS According to a study by Diener & Seligman (2002), happiness increases when time is spent with family/friends/lover According to Epley & Schroeder (2014), even a short conversation with a stranger on a bus or train improves happiness greatly.

TOP INSIGHT #3: BEING IN THE PRESENT MOMENT IS THE HAPPIEST WAY TO BE Our minds wander 46.9% of the time! (Killingsworth & Gilbert, 2010) But if we're caught up in past regrets or worried about future possibilities, we end up depressed or anxious. Staying in the present moment breaks the stress cycle.

TOP INSIGHT #4: MAKE TIME FOR GRATITUDE EVERY DAY Say thank you. Keep a gratitude journal. Write a letter of thanks and hand-deliver it.

I'm on Day 672 of my gratitude journal, and what I've discovered is that when I keep my journal I'm in a much better place emotionally than when I don't. So why not give it a try! – Pastor Marjo

### **Evangelical Lutheran Church in America**

God's work. Our hands.

#### **STORIES** OF FAITH IN ACTION

### Expanding the way we see God The ELCA's Ethnic Specific and Multicultural Ministries

By Francine Knowles

Passion drives the work of Gigie Sijera-Grant, a pastor of First Evangelical Lutheran Church in Ellicott City, Md., and the president of the ELCA Association of Asians and Pacific Islanders. "I have a passion for a multicultural ministry, the association and working with other ELCA ethnic associations. It comes from a passion for connecting with people from different ethnic traditions," said Sijera-Grant, who is committed to helping build an inclusive, multicultural ELCA.

"Opening our hearts, opening our whole being to experience God from different perspectives, that's key."

The association includes 20,000 diverse Asian and Pacific-Islander Lutherans. It has 12 ministry caucuses, including Cambodian, Indian, Chinese, Indonesian, Korean and others, said Sijera-Grant, who immigrated to the United States from the Philippines.

The association's goals include expressing the Christian faith from Asian-Pacific American perspectives and strengthening the unity of its communities in the ELCA, she shared.

Another goal: "Listen to each other's stories and common struggles and learn from each other," she said.

In April, for the first time the association held its biannual assembly jointly with another ELCA ethnic association, the European Descent Lutheran Association for Racial Justice. When asked if the Asian and Pacific Islander association would consider planning a joint assembly, "we thought this would be a great idea," Sijera-Grant said. "It was the largest assembly we've ever had. People from both associations sat together, got to know each other and worshiped together. They attended some of our sessions."

The Asian and Pacific Islander association holds an international conference in Asia every other year. At next year's conference, a young adult group will build a 1,200-square-foot community hall for a local congregation in Thailand, she said.

Asian and Pacific-Islander ministries in the United States and internationally are currently working to address issues related to immigration barriers, refugee struggles, poverty and human trafficking.

But one of the primary internal challenges the association's members face is being called to ministry within the ELCA. "To be an ELCA pastor, they have to know Lutheran theology," Sijera-Grant said. "There is no one Asian theology because there are many of us with many different perspectives."

She stressed the importance of creating a church environment that instills a sense of belonging and an acceptance of other



ways of doing things. If the church "wants to make room for us, they have to expand their Lutheran theology to include ours as well," she said.

Sijera-Grant, who serves a congregation that is predominantly white, continuously looks for new ways to incorporate different cultural experiences in worship. Last spring, she partnered with Surekha Nelavala, mission developer of Beloved Community (a synodically authorized worshiping community), to launch a monthly multicultural worship service at First.

"We're used to having everything planned," Sijera-Grant said of First. "At Beloved Community, there are always parts of the service that are left open. There's a sharing of stories and talents. People come in their ethnic attire. It's neat to see."

Sijera-Grant, who has worn traditional Filipino clothing for Beloved Community services, enjoys seeing worshipers sing in their native languages and play native instruments. "Prayers can be done in different languages, and parts of the worship don't have to be in English," she said. "God gave us all these gifts to share with each other. Sharing traditions expands the way we see God."

Francine Knowles is a freelance writer and former religion and business reporter with the Chicago Sun-Times.



Stay informed. Be inspired. Get involved.

### A Journey of Wonder and Discovery

ELCA GLOBAL LINKS

Patricia Cuyatti is an International Leader whose journey of faith has been shaped by wonder and discovery.

When she was seven years old, Patricia wondered why so many children gathered at a nearby congregation during a school break. Her curiosity led her to discover its Vacation Bible School program – and soon after, faith in Christ.

Years later, Patricia felt God calling her to ministry. She became one of the first ordained pastors of the Peruvian Lutheran Evangelical Church, even serving as president.

Later, Patricia was encouraged by leaders in her church to apply for the ELCA's International Leaders program. With an ELCA scholarship, Patricia began graduate theological education in the United States, where she gained wider perspectives on her faith and the world.

"Freedom and the concept of living in freedom with responsibility," she says, "really reshaped my life." After completing her doctorate, Patricia began working with the Lutheran World Federation. In her current role, she helps build relationships between member churches in Latin America and the Caribbean.

In her education and in her new work, Patricia has seen how Latin American women like her who discern a call to ministry face challenges unique to their context. Often limited by family and cultural expectations, they can struggle for the freedom to respond to their call. Patricia hopes that together, we can change that.

"I hope that the ELCA continues thinking about leadership development in other countries because people who are trained go back to their churches – and I hope they do go back – or to positions that contribute to their churches."

Through Always Being Made New: The Campaign



for the ELCA, our church has committed to empowering 200 more international women like Patricia as part of an expanded International Leaders program. When women leaders from our companion churches have opportunities to advance their education, the global church will grow. Patricia says, "My plan is to contribute as much as I can to the work and mission of the member churches (of Latin America and the Caribbean)."